#### Gloucester South Harrison Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	297.0	300.0	290.0
On Roll Special Ed Full-Time	22.0	26.0	35.0
On Roll Subtotal	319.0	326.0	325.0
In Private School Placements		1.0	1.0
Sent to Other Districts Special Ed		1.0	2.0

#### Gloucester South Harrison Twp Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Local Tax Levy	10-1210	3,434,761	3,503,456	3,573,525
	Total Tuition	10-1300	11,210	14,000	27,500
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	2,000	0	C
	Unrestricted Miscellaneous Revenues	10-1XXX	8,119	9,900	10,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Total Revenues from Local Sources		3,456,090	3,527,456	3,611,125
	School Choice Aid	10-3116	274,118	280,085	292,972
	Categorical Transportation Aid	10-3121	140,825	140,825	140,825
	Categorical Special Education Aid	10-3132	302,902	302,902	302,902
General Fund Revenues from State Sources	Equalization Aid	10-3176	877,917	691,759	417,840
	Categorical Security Aid	10-3177	34,238	34,238	34,238
	Other State Aids	10-3XXX	5,510	0	(
	Total Revenues from State Sources		1,635,510	1,449,809	1,188,777
	Budgeted Fund Balance-Operating Budget	10-303	0	303,127	332,796
Conord Fund Doverning from Other Courses	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	350,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	18,971	(
	Actual Revenues (Over)/Under Expenditures		-364,002	0	(
General Fund Revenues	Total Operating Budget		4,727,598	5,299,363	5,482,698
	Student Activity Fund Revenue	20-1760	10,484	30,000	30,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,500	0	C
	Total Revenues from Local Sources	20-1XXX	13,984	30,000	30,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	7,625	C
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		0	7,625	C
	Title I	20-4411-4416	13,704	39,890	20,000
	Title II	20-4451-4455	5,268	4,621	5,000
Charles Devenue Fund Devenues from Foderal Courses	Title IV	20-4471-4474	1,357	8,500	10,000
Special Revenue Fund Revenues from Federal Sources	ARP-IDEA Preschool	20-4409	0	1,210	С
	ARP-IDEA Basic	20-4419	0	14,192	С
	IDEA Part B (Handicapped)	20-4420-4429	30,576	101,015	62,500

#### Gloucester South Harrison Twp Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Budget Satisfally	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	50,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	20,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	45,000
	ARP-ESSER	20-4540	0	174,491	82,000
Special Revenue Fund Revenues from Federal Sources	CARES Act Education Stabilization Fund	20-4530	16,929	0	0
	Coronavirus Relief Fund (CRF)	20-4532	13,356	0	C
	CRRSA Act-ESSER II	20-4534	0	77,640	55,690
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	5,265
	Other	20-4XXX	34,370	35,792	29,000
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	12,300
	Total Revenues from Federal Sources		115,560	702,351	436,755
Special Revenue Fund Revenues	Total Grants and Entitlements		128,434	739,976	466,755
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	711,360	717,011	713,942
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		711,360	717,011	713,942
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	169,640	170,989	170,258
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		881,000	888,000	884,200
Debt Service Fund Revenues	Total Repayment of Debt		881,000	888,000	884,200
All Fund Revenues	Total Revenues/Sources		5,737,032	6,927,339	6,833,653
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		5,737,032	6,927,339	6,833,653

## Gloucester South Harrison Twp Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,704,472	1,885,293	1,643,757
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	291,233	302,319	309,814
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	3,999	18,700	20,925
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	0	112,222	186,422
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	7,900	8,177	8,432
	Undistributed Expenditures-Health Services	11-000-213-XXX	106,680	104,379	97,502
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	141,304	71,200	116,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	61,498	136,240	178,980
	Undistributed Expenditures-Guidance	11-000-218-XXX	38,163	38,918	34,966
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	209,773	197,433	118,612
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	27,966	46,311	23,33
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,814	2,000	1,85
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,523	11,500	1,50
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	95,184	139,193	146,637
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	167,835	145,167	150,56
	Undistributed Expenditures-Central Services	11-000-251-XXX	100,210	182,403	129,527
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	59,189	95,788	92,570
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	519,064	599,641	597,607
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	384,347	375,980	506,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	733,811	775,780	739,059
	Total Undistributed Expenditures		2,660,261	3,042,332	3,130,060
General Fund Current Expenses	Total General Current Expense		4,659,965	5,248,644	5,104,556
	Facilities Acquisition and Construction Services	12-000-400-XXX	21,148	8,133	358,133
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		21,148	8,233	358,233

## Gloucester South Harrison Twp Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Occasion Fund Fundance and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	46,485	42,486	19,909
General Fund Expenses and Transfers	General Fund Grand Total		4,727,598	5,299,363	5,482,698
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,500	0	
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	7,625	
pecial Revenue Fund Expenses for State Projects Total State Projects 2		20-XXX-XXX-XXX	0	7,625	
	Title I	20-XXX-XXX-XXX	13,704	39,890	20,00
	Title II	20-XXX-XXX-XXX	5,268	4,621	5,00
	Title IV	20-XXX-XXX-XXX	1,357	8,500	10,00
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	30,576	101,015	62,50
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	14,192	
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	1,210	
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	16,929	0	
	Other	20-XXX-XXX-XXX	34,370	35,792	29,00
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	13,356	0	
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	77,640	55,69
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	5,26
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	12,30
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	174,491	82,00
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	50,00
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	20,00
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,00
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,00
	Total Federal Projects	20-XXX-XXX-XXX	115,560	702,351	436,75
Special Revenue Fund Expenses	Total Special Revenue Funds		128,434	739,976	466,75

# Gloucester South Harrison Twp Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	881,000	888,000	884,200
Debt Service Fullu Experises	Total Debt Service Funds		881,000	888,000	884,200
All Fund Expenses	Total Expenditures/Appropriations		5,737,032	6,927,339	6,833,653
Expenses Net of Transfers	Total Expenditures Net of Transfers		5,737,032	6,927,339	6,833,653

## Gloucester South Harrison Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	257,540	255,510	255,510	250,000
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	102,680	352,680	352,780	2,880
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	486,979	630,413	327,286	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Develope Fund	Student Activity Fund	69,214	70,324	70,324	70,324
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Gloucester

South Harrison Twp

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,464	\$13,421	\$15,062	\$14,648	\$13,616
Total Classroom Instruction	\$8,222	\$8,074	\$9,104	\$8,538	\$7,728
Classroom-Salaries and Benefits	\$7,015	\$7,097	\$7,466	\$7,091	\$6,606
Classroom-General Supplies and Textbooks	\$280	\$328	\$509	\$490	\$197
Classroom-Purchased Services	\$927	\$649	\$1,129	\$957	\$924
Total Support Services	\$2,130	\$2,185	\$2,441	\$2,190	\$2,013
Support Services-Salaries and Benefits	\$1,273	\$1,175	\$1,194	\$1,153	\$853
Total Administrative Costs	\$1,540	\$1,501	\$1,640	\$1,939	\$1,924
Administration Salaries and Benefits	\$719	\$685	\$703	\$815	\$1,248
Total Operations and Maintenance of Plant	\$1,524	\$1,645	\$1,790	\$1,897	\$1,867
Operations and Maintenance-Salaries and Benefits	\$0	\$62	\$88	\$202	\$90
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$48	\$17	\$76	\$74	\$84
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$40	\$24	\$32	\$38	\$46
Employee Benefits as a percentage of salaries*	33.34%	34.22%	35.31%	34.20%	34.61%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Gloucester South Harrison Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Logan Twp provides Business Administrator, payroll, accounts payable, and other business-related services	0
Custodial and Maintenance Services	Logan Twp provides maint services	0
Custodiai and Manitenance Services	District is enrolled in a consortium for custodial services	0
Special Education Services	Logan Twp provides CST and sp ed oversight	0
Technology Services	Logan Twp provides IT management and support	0
Transportation Services, including Fuel	Logan Twp provide transportation coordination services	0

#### Gloucester South Harrison Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	3,573,525
	(D) Total School Levy	4,287,467
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	396,339,000
Courtle Harrison	(H) Estimated Equalized Valuation (as of 10/01/21)	453,401,255
South Harrison	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9016
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0818
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7882
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9456

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Chief School Admin
	Base Annual Salary Amount	\$126,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Hogan, Scott	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	eligible after 10 yrs
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Hogan, Scott	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title	Information Technology
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None Reported
	Job Title II	Supv C&I
	Job Title II	IT Manager
Shared Service	Job Title II	Supv Sp Svcs
Shared Service	Job Title II	Maint Supv
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	1.0
	Full-Time Equivalent (FTE)	1.0
	Full-Time Equivalent (FTE)	1.0

Name	Category	Measure
	Full-Time Equivalent (FTE)	1.0
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Υ
	Shared with Another District?	Υ
	Shared with Another District?	Υ
	Shared with Another District?	Υ
	Shared with Another District?	Υ
	Shared County	15
	Shared District	2750
	Shared District	2750
Shared Service	Shared District	2750
	Shared District	2750
	Shared District	2750
	Job Title Other District	Business Administrator
	Job Title Other District	Supv of C&I
	Job Title Other District	IT Manager
	Job Title Other District	Supv Spec Svcs
	Job Title Other District	Maint Supv
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	Beginning Date of Contract	07/01/21

Name	Category	Measure
	Beginning Date of Contract	07/01/21
	Beginning Date of Contract	07/01/21
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	End Date of Contract	06/30/22
	End Date of Contract	06/30/22
	End Date of Contract	06/30/22
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	199
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
Shared Service	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0

Name	Category	Measure
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
Shared Service	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0

Name	Category	Measure
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Shared Service	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Shared Service	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Shared Service	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 1	None Reported
	Additional Comment 1	None Reported
	Additional Comment 1	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported

Name	Category	Measure
Shared Service	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported